

Exhibit

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AlliedSignal

Employee Name: Temple, Jerry

S.S. No: 416-84-8904

Continuous Improvement Summary

(see below)

Performance Highlights and Targets Missed (Results compared to objectives)

- Assisted in the achievement of a 100% operational status on the AGRC for all scheduled inspections and fitting periods.
- Assisted in the achievement of an average award fee score of 97.5%.
- Assisted Program Manager in exceeding the cost savings goal for FY-95 by 132%.
- Performed duties as safety representative in an outstanding manner.
- Contributed significantly in the areas of training, inspections sites specific plan, and raising associate awareness levels.
- Consistently performs most tasks in a timely manner and ensures quality results.
- Improved customer satisfaction by exhibiting a "can do", positive attitude.

Summary

Strengths

- Completes assigned tasks with little or no supervision.
- Self motivated.
- Timeliness
- Supports customer excellence.
- Seeks to improve skills
- Seeks positions of greater responsibility

Development Needs

- Requires training and more hands on experience in electronics and circuit card repair.
- Requires certification as a safety representative.
- Develop TQ skills and utilize tools skills (choice of words fact)
- Making the tough decision early enough.
- Leadership skills and developing subordinates leadership and technical skills.
- Exposure to, and development toward understanding the "big picture". (contract, customer, corporation)

(Summarize Highlights & Development Needs)

Business Acumen - Strives to enhance the reputation of AlliedSignal, but needs to develop communication skills and broaden perspective of the contract.

Customer Focus - Strongly committed to obtaining a high degree of customer satisfaction.

Vision and Purpose - Usually takes positive steps to meet management's objectives. Sometimes unable to see the big picture.

Values and Ethics - Communicates honestly, and clearly communicates concerns to management.

Bias for Action - Self starter who usually manages priorities and completes assigned tasks correctly the first time. Allocates time effectively.

Commitment - Supports management's objectives in most cases. Has been hesitant at times to support new methods.

Teamwork - Actively participates in TQ sessions and endeavors to maintain a strong relationship with co-workers. Must learn to reject the negative influence of others.

Innovation - Continues to seek cost saving opportunities and improvements to current operations. Must learn to listen to others and try new ideas.

Developing People - Constantly ensures that safety is at the forefront of everyone's mind. Needs to develop and demonstrate leadership capabilities.

Performance - Consistent in the performance of daily duties. Performs most assigned tasks to standard. Maintains a high level of motivation.

Technical - Displays a knowledge in most areas of target systems and equipment associated with the AGRC. Needs to develop skills in the areas of electrical and equipment troubleshooting.

EX = Exceeds Standard AS = At Standard ND = Needs Development

NA = Not Applicable/ Not Demonstrated

ND	AS	EX
AS	AS	AS
ND	AS	AS

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- Attend college courses to improve written and verbal communication skills
- Attend technical courses to improve electrical/electronic technical skills.
- Practice using different tools to facilitate the TQ process.
- Train associates and share knowledge to enhance their growth.
- Participation in activities/events that will provide exposure and understanding of the "big picture".
- Learn supply/maintenance support systems and documentation by reviewing appropriate manuals and hands on experience.

Potential Next Moves

- Short Term - (0-2 Years)
- Supervisor/QA/QC Specialist

Long-Term (2-5 Years) Deputy Project Manager

Jerry Temple
Manager

Jerry Temple
Employee

1/21/76
Date

Second Level Review/Date

Employee Signature indicates that a joint discussion with the manager has taken place and does not necessarily signify employee's agreement to the manager's assessment/evaluation.

Indicates Employee has made comments regarding objectives, discussion, etc. and the comments are attached



CONTINUOUS IMPROVEMENT SUMMARY

Employee Name: Jerry Temple **SSN:** 416-84-8904

Performance Highlights and Targets Missed (Results compared to objectives)	
<ul style="list-style-type: none"> Assisted in the achievement of 100% operational status on the AGRC. Assisted in the achievement of 100% performance score for FY 98 in the third quarter. Performed duties as associate safety representative in an outstanding manner. There were no recordable accidents during FY 98. Presented and displayed a positive attitude toward the customer at all times. Assisted in change of the supply parts system by taking charge and having a "can do attitude" in the manufacture of new Combined Relay Automated Box (CRAB) to operate AMTCs. 	
Strengths	<ul style="list-style-type: none"> Highly self-motivated. Supports customer excellence. Willingly takes on other areas of responsibility. Timely. Reliability - has been there when we needed him. Focuses on safety. Shares knowledge with co-workers to enhance their growth. Able to follow and enforce policy and procedure. Flexibility of work schedule.
Development Needs	<ul style="list-style-type: none"> Improve technical skills, such as, Computer software applications and high pressure hydraulics. Requires certification as a safety representative/ forklift trainer. Develop TQ skills and utilize tools. Written and verbal communication skills needs development. Developing subordinates leadership and technical skills. Familiarization with contract.

(Summarize Highlights & Development Needs)		Code*
Business Acumen	Understands contract requirements. Familiar with range operations and can adjust to the customer needs on short notice.	ND
Customer Focus	Has a great attitude toward customer satisfaction. Always willing to meet customer needs.	EX
Vision and Purpose	Supports management goals. Assist in meeting Army's goals and training requirements.	AS
Values and Ethics	Honest and ethical to the highest standard, and voices concerns to management when something is amiss, readily supports policy and procedure.	AS
Bias for Action	Self-starter needs to manage logistic time away from field. Improvements of organizational skills are necessary.	AS
Commitment	Takes ownership of job task and delivers on commitments.	EX
Teamwork	Actively participates in TQ sessions and listens to ideas of others. Needs to help others achieve new innovation.	AS
Innovation	Seeks cost saving opportunities and improvements to current operations. Needs to establish process for continuous improvement	AS
Developing People	Safety focused, sets the example for others to emulate.	EX
Performance	Consistent on a daily basis. Maintains a high level of motivation.	EX
Technical	Displays a strong knowledge of target systems and equipment associated with the AGRC. Needs to develop more depth of electrical and electronics technical skills.	ND

* EX=Exceeds Standard AS=At Standard ND=Needs Development NA=Not Applicable/Not Demonstrated

Attend courses or workshops to improve written and verbal communication skills.
Attend technical courses to improve software applications troubleshooting skills.
Practice utilization of TQ skills/ tools on a daily basis.

Potential-Next Moves	Short Term (0-2 years):	QA/QC	Long Term (2-5 years):	Deputy Project Manager
	<u>Jerry Temple</u>	<u>2/25/99</u>	<u>Second Level Review/Date</u>	Employee Signature indicates that a joint discussion with the manager has taken place and does not necessary signify employee's agreement to the manager's assessment/evaluation

indicates Employee has made comments regarding objectives, discussion, etc and the comments are attached

Honeywell

Employee Name: Jerry L. Temple

Continuous Improvement Summary

Social Security Number: 416-84-8904

Performance Summary											
<i>Performance Highlights and Targets Missed and Development Plan</i>											
<ul style="list-style-type: none"> • Performed duties as Associate Safety Representative in an outstanding manner. • Organized and arrange Supply Room to facilitate better accountability standards. • Aided in the design of Petroleum, Oil, Lube (POL) Storage Facility. • Presented and displayed a positive attitude towards the customer at all times. • Commerce developing associates to a higher maintenance standards. • Completed DS/GS Training. 											
Success Attributes and Behaviors	EX	AS	NB	NA							
Business Acumen	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
Customer Focus	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
Vision and Purpose	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
Values and Ethics	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
Bias for Action	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
Commitment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
Teamwork	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
Innovation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
Developing People	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
Performance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
Technical Skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>							
EX = Exceeds Standard		AS = At AlliedSignal Standard									
NO = Needs Development		NA = Not Applicable									
Capabilities Summary											
Strengths											
<ul style="list-style-type: none"> • Highly Self-motivated • Supports Customer Excellence • Willingly takes on other areas of responsibility • Timely • Reliability - has been there when we needed him. • Focuses on safety. • Shares knowledge with co-workers to enhance their growth • Able to follow and enforce policy and procedure • Flexibility of work schedule 											
Development Needs											
<ul style="list-style-type: none"> • Improve technical skills, such as, computer software applications and electronics • Requires certification as a safety representative/ forklift trainer • Develop TQ skills and utilize tools • Written verbal communication skills need development • Developing subordinates leadership and technical skills • Familiarization with contract 											
Development Actions and Timing											
<ul style="list-style-type: none"> • Attend courses or workshops to improve written and verbal communication skills. • Attend technical courses to improve software application troubleshooting skills and electronics knowledge • Practice utilization of TQ skills/tools on a daily basis 											
Potential Next Moves											
Short Term - (0-2 Years)											
QA/QC											
Date											
Second Level Review Date											
Potential Next Moves											
Long Term (2-5 Years)											
Deputy Project Manager											
<p><i>Jerry L. Temple 3/9/00</i></p>											
<p><small>Employee signature indicates that a joint discussion, with the manager has taken place and does not necessarily signify employee's agreement of the manager's assessment/evaluation.</small></p>											
<p><small><input type="checkbox"/> indicates Employee has made comments regarding objectives, discussion, etc. and the comments are attached</small></p>											

Honeywell

CONTINUOUS IMPROVEMENT SUMMARY

Employee Name: JERRY L. TEMPLE

Results Overview

Performance Highlights and Targets Missed (results compared to objectives)

- Assisted in the achievement of 100% operational status on the AGRC.
- Assisted in the achievement of 94% performance score for FY 2000 as an overall average.
- Performed duties as associate safety representative in an outstanding manner. There were no recordable accidents during FY 2000.
- Presented and displayed a positive attitude toward the customer at all times.
- Assisted in charge of targetry systems and needs of the customer by taking charge and having a "can do attitude".
- Assisted in the TQ process in order to fulfill customer requirements.

Summary	
Strengths	Development Needs
<ul style="list-style-type: none"> Highly self-motivated. Supports customer excellence. Willingly takes on other areas of responsibility. Timely. Reliability - has been there when we needed him. Focuses on safety. Shares knowledge with co-workers to enhance their growth. Able to follow and enforce policy and procedure. Flexibility of work schedule. 	<ul style="list-style-type: none"> Improve technical skills, such as, Computer software applications. Improve TQ skills and utilize tools. Written and verbal communication skills needs development. Developing subordinates leadership and technical skills. Further familiarization with contract.
Values and Ethics	Success Attributes and Behaviors
	(Summarize Highlights & Development Needs)

Business Acumen	Understands contract requirements. Familiar with range operations and can adjust to the customer needs on short notice.	Code*
Customer Focus	Has a great attitude toward customer satisfaction. Always willing to meet customer needs.	EX
Vision and Purpose	Supports management goals. Assist in meeting Army's goals and training requirements.	AS
Values and Ethics	Honest and ethical to the highest standard. Timeliness a strong attribute, readily supports policy and procedure.	EX
Bias for Action	Self-starter needs to manage logistic time away from field.	ND
Commitment	Takes ownership of job task and delivers on commitments. Wants everyone to have the knowledge to perform all tasks within their departments.	EX
Teamwork	Actively participates in TQ sessions and listens to ideas of others. Assists in training other associates to higher degree of knowledge	AS
Innovation	Seeks cost saving opportunities and improvements to current operations.	AS
Developing People	Safely focused, willingly offers information to bring co-workers up to standard.	AS
Performance	Consistent on a daily basis. Maintains a high level of motivation.	EX
Technical	Displays a strong knowledge of target systems and equipment associated with the AGRC. Needs to sharpen skills in the electrical and electronics technical field.	ND

* EX=Exceeds Standard AS=At Standard ND=Needs Development NA=Not Applicable/Not Demonstrated

Key Improvement Areas and Plan

- Attend courses or workshops to improve written and verbal communication skills.
- Attend technical courses to improve software applications troubleshooting skills.
- Train more on software updates and scenario creation

Potential Next Moves	Short Term (0-2 years):	Long Term (2-5 years):
	QAICC Project Manager	Jerry L. Temple Employee Manager

Employee Signature indicates that a joint discussion with the manager has taken place and does not necessary signify employee's agreement to the manager's assessment/evaluation

Indicates Employee has made comments regarding objectives, discussion, etc and the comments are attached

CONTINUOUS IMPROVEMENT SUMMARY

Employee Name: JERRY L. TEMPLE

RESULTS OVERVIEW

SUCCESS, ATTITUDE AND BEHAVIOR

DEVELOPMENT NEEDS

(Summarize Highlights & Development Needs)	
Assisted in the achievement of 100% operational status on the AGRC.	Code*
Assisted in the achievement of 95.8% performance score for FY 2001 as an overall average.	AS
Performed duties as associate safety representative in an outstanding manner. There were no recordable accidents during FY 2001.	AS
Assisted in charge of target systems and needs of the customer by taking charge and having a "positive attitude".	EX
Assisted in the TQ process in order to fulfill customer requirements.	EX

(Summarize Highlights & Development Needs)	
Strengths	Development Needs
Highly self-motivated.	Improve technical skills in Computer software applications.
Supports customer excellence.	Written and verbal communication skills needs development.
Willingly takes on other areas of responsibility.	Develop knowledge of Electrical Code
Timely.	
Reliable – Always dependable	
Focuses on safety.	
Shares knowledge with co-workers to enhance their growth.	
Able to follow and enforce policy and procedure.	
Extremely flexible	

(Summarize Highlights & Development Needs)	
Commitment	Takes ownership of job task and delivers on commitments. Wants everyone to have the knowledge to perform all tasks within their departments.
Teamwork	Actively participates in TQ sessions and listens to ideas of others. Assists in training other associates to higher degree of knowledge.
Innovation	Promotes creativity and informed risk taking.
Developing People	Safety focused, willingly offers information to bring co-workers up to standard.
Performance	Consistent on a daily basis. Maintains a high level of motivation.
Technical	Displays a strong knowledge of target systems and equipment associated with the AGRC. Needs to sharpen skills in the electrical and electronics technical field.

*EX=Exceeds Standard AS=At Standard ND=Needs Development NA=Not Applicable/Not Demonstrated

DEVELOPMENT ACTION PLAN

- Oct/02 Attend courses or workshops to improve written and verbal communication skills.
- Oct/02 Attend technical courses to improve software applications troubleshooting skills.
- Oct/02 Train more on software updates and scenario creation.

Potential Next Moves

Short Term (0-2 years):
Long Term (2-5 years):

QA/QC

Project Manager

Long Term (2-5 years):
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Rodger L. Singletary

Manager

Jerry L. Temple

Employee

02/04/2002

Date

Second Level Review/Date

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Honeywell

Employees must abide by and uphold the Code of Business Conduct and all laws.

Louise V. Honeywell

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Performance Summary

Employee ID: E039400 Honeywell Behaviors <table border="1"> <tr><td>EX</td><td>Global Mindset</td></tr> <tr><td>AS</td><td>Intelligent Risk Taking</td></tr> <tr><td>EX</td><td>Self-Aware/Learner</td></tr> <tr><td>AS</td><td>Effective Communicator</td></tr> <tr><td>AS</td><td>Integrative Thinker</td></tr> <tr><td>EX</td><td>Technical or Functional Excellence</td></tr> </table> Development Needs <p>To learn to counsel individuals To acquire more skills in the electrical and electronics field</p> <table border="1"> <thead> <tr> <th>Type</th> <th>Timing</th> </tr> </thead> <tbody> <tr><td>Assignment</td><td>Immediate</td></tr> <tr><td>Assignment</td><td>Continuation</td></tr> <tr><td>Assignment</td><td></td></tr> <tr><td>Assignment</td><td></td></tr> <tr><td>Assignment</td><td></td></tr> <tr><td>Assignment</td><td></td></tr> </tbody> </table> potential Next Move - Long Term (2-5 Years) <p>Program Manager</p>		EX	Global Mindset	AS	Intelligent Risk Taking	EX	Self-Aware/Learner	AS	Effective Communicator	AS	Integrative Thinker	EX	Technical or Functional Excellence	Type	Timing	Assignment	Immediate	Assignment	Continuation	Assignment		Assignment		Assignment		Assignment		Rate the Honeywell Behaviors using the following Ratings EX = Exceed Standards AS = At Honeywell Standards Mid-Year Update	Rating ND = Needs Development NA = Not Applicable/Not Demonstrated
EX	Global Mindset																												
AS	Intelligent Risk Taking																												
EX	Self-Aware/Learner																												
AS	Effective Communicator																												
AS	Integrative Thinker																												
EX	Technical or Functional Excellence																												
Type	Timing																												
Assignment	Immediate																												
Assignment	Continuation																												
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*Pm: *Manager's signature indicates that a discussion with the manager has taken place and does not necessarily signify employee's agreement or the manager's assessment.*

Deputy Program Manager
Employee Signature* _____ Date _____ Manager Signature _____ Date _____ Manager Signature (Mid-Year Update) _____